



Health Services Committee

Committee Meeting

411 Main Street
Catskill, N.Y. 12414

<http://greenegovernment.com/>

~Minutes~

Monday, July 13, 2026

6:00 PM

Board Room

Health Committee Members: Chairperson Handel; Legislators Davis, True, Hobart, O'Connell, Lanuto

PLEASE NOTE: No person shall be entitled to the privilege of the floor during any session of this Legislature unless a request therefore has been submitted prior to commencement of the meeting to a duly elected member of this body who represents the district in which the person making such request is a bonafide resident.

Call to Order

Chairperson Handel called the Special Health Services Committee Meeting to order at 6:00 p.m.

Roll Call

Present: [PRESENT_TITLES_LAST_NAMES]

Absent: [ABSENT_TITLES_LAST_NAMES]

Excused: [EXCUSED_TITLES_LAST_NAMES]

Chairman Linger is absent.

- Ed Kaplan
- Shaun Groden
- Paul Vosburgh
- Ray Ward
- Kira Pospesel
- Nicole Maggio
- Mike Ryan
- James Hannahs
- Scott Templeton
- Audrey Terwilliger
- Danielle Kane
- Erin Berkery
- Tanya Ernst
- Savannah Hillicoss

Proposed Action Items:

1. Approving Agreement With UPSEU (United Public Service Employees Union) Regarding Nurses

RESULT: Moved for Adoption

MOVER: *Legislator Patricia Handel*

SECONDER: *Legislator Gregg Davis*

AYES: *Legislator Handel, Legislator Davis, Legislator True, Legislator O'Connell, Legislator Lanuto, Legislator Luvera, Legislator Lennon*

NOES: *Legislator Hobart*

ABSENT: *Chairperson Linger*

Adjournment

Chairperson Handel stated, "Anything else to come before health services, if not; motion to adjourn."

On motion made by Legislator O'Connell seconded by Legislator Hobart and unanimously approved, the Health Services Committee Meeting was adjourned at 6: 01 p.m.



Resolution No.

Approving Agreement With UPSEU (United Public Service Employees Union) Regarding Nurses

WHEREAS, negotiations have been ongoing with UPSEU regarding working conditions and salaries; and

WHEREAS, as a result of such negotiations, tentative agreement has been reached, subject to approval of this Legislature;

NOW, THEREFORE, BE IT RESOLVED, that the Agreement reached between the parties for the period from January 1, 2026 through December 31, 2028 be and the same hereby is ratified and confirmed; and be it further

RESOLVED, that the Chairman of the Greene County Legislature, the Greene County Administrator, the Greene County Human Resources Director and the Chief Negotiator for the County be authorized to execute said Agreement on behalf of the County of Greene, after final approval as to form by the County Attorney.

ROLL CALL VOTE:

Meeting History:

07/13/26 Health Services

07/13/26 Finance

07/15/26 Greene County Legislature

ATTACHMENTS:

1. Roemer Wallens Gold & Mineaux LLP

**Roemer Wallens
Gold & Mineaux^{LLP}**
Counsellors at Law

PERSONAL & CONFIDENTIAL

July 6, 2026

Hon. Patrick Linger, Chairman
Greene County Legislature
Greene County
411 Main Street
Catskill, New York 12414

Via Email: Attention Shaun Groden (sgroden@greencountyny.gov)
County Administrator

**Re: Tentative Agreement
w/ UPSEU/Nurses
RWGM File No.: GREENE.250329**

Dear Chairman Linger:

I am pleased to report that the County's bargaining Team and the Nurses have reached a tentative agreement ("MOA"; see attached) for a successor Collective Bargaining Agreement (the "CBA"). The Union has successfully ratified the MOA. It is now up to the County Legislature to take its ratification vote.

The MOA covers a three (3) year term, commencing January 1, 2026 and continuing through December 31, 2028. The parties finetuned existing contract language in order to give clear meaning to some of the language and/or to ensure that the Nurses agreement contained language used throughout the County (i.e.: Health Insurance Buyout; Tuition Reimbursement; Jury Duty).

The parties strengthened the language for any reimbursements for the payment of the hiring bonus. The goal was to set the exact parameters for new hires to know the terms of the paid-upon-hire bonus and the obligations and responsibilities for leaving County service before a three-year full commitment to the County.

Public Health was successful in reaching agreement with the Nurses to work the same hours as the CSEA employees who work in the Public Health Department. The change was an important and key achievement.

Hon. Patrick Linger
July 6, 2026
Page 2 of 2

As for economic packages, the County maintained consistency with other settled contracts:

1/1/2026: add \$ 3000.00 to the base pay, followed by a 3.0% increase

1/1/2027: 3.0% increase to base

1/1/2028: 3.0% increase to base

Please note that longevity was also increased with the goal of retention (see paragraph 13 MOA).

On behalf of the County negotiating Team I recommend ratification by the Legislature. If you or any Legislator have questions, please feel free to contact me.

Very truly yours,



Elayne G. Gold

EGG/kab
Attachment

cc (w/ attachment via email):

Laura Churchill, Director of Public Health (lchurchill@greenecountyny.gov)
Nicole Maggio, HR Director (nmaggio@greenecountyny.gov)
Erin Berkery, Assistant Deputy Budget Director (eberkery@greenecountyny.gov)